

Haden Engineering PDP Agreement with Engineers Australia

26th November, 2006

Engineers Australia – Professional Development Program

In a climate where advances in technology are rapid and the shortage of qualified skilled engineers is significant, the need to retain and develop your most valuable asset – your people, is paramount. Haden's Major Construction Group recognises this need and as such has entered into a partnership with Engineers Australia.

Engineers Australia is the peak professional engineering body in Australia. Part of their service is to provide a professionally administered, structured and recognised Professional Development Program (PDP) to all their members.

The PDP offered by Engineers Australia is aimed at all levels of professional engineers from graduate through to senior engineers and provides the platform needed to gain access to Chartered Membership Status. To achieve this status is to have the highest professional standards in Australia. Attaining Chartered status affords numerous advantages including a nationally recognised professional competency level, inclusion to the national register of professional engineers (NPER), enhanced international competency recognition, opportunity for future career advancement, and ability to mentor other engineers on the path to chartered status.

Engineers Australia believes the future direction of engineering in Australia lies in mandatory national registration for all practicing professional engineers. The Haden PDP will provide a means for the individual to satisfy this requirement before it is mandatory.

Haden fully endorses the Professional Development Program and offers every professional Engineer associated with the Major Construction Group the opportunity to participate in the program. Future graduate engineers entering the Major Construction Group will participate in the program as part of the Haden Graduate Development program.

Participation in the program requires an ongoing commitment to professional development by the individual, and ultimately the achievement of Chartered Professional Engineer (CPEng) status.

The programme will provide a structured path for professional development of engineers in all facets of Haden's business, and provide a mutual benefit to the individual and Haden.